



COMMONWEALTH of VIRGINIA

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Email

April 28, 2026

Mabel Brempong
Interim Dean of Nursing
Ultimate Health School
Practical Nursing Education Program
7839 Ashton Avenue
Manassas, VA 20109

RE: Case Number 245107, 255775

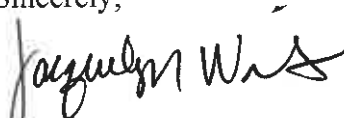
Dear Mabel Brempong:

Enclosed is the recommendation of the Education Informal Conference Committee following your informal conference on April 15, 2026. This recommendation will be considered by the Board on May 19, 2026 at 1:30 p.m.. At its meeting, the Board may accept, reject, or modify the recommended decision, or refer the matter to a formal hearing. You will be notified in writing of the Board's decision after its meeting.

Pursuant to Virginia Code § 2.2-4021 you have the opportunity to respond either in person or in writing at the time the Board considers this recommendation. Your response is limited to addressing the recommended findings of fact, conclusions of law and disposition, contained in the attached Recommendation. If you choose to respond in person, you will be allotted five minutes to address the Recommendation with the Board. *No new information should be provided in either a written response or personal appearance, as no new or additional information will be considered.* Written responses must be received in the Board office by May 12, 2026. **Any** written response received after said date will not be considered by the Board. If you plan to appear, you must confirm your appointment by close of business on May 12, 2026.

If you have any questions regarding this matter, please contact Jacquelyn Wilmoth at (804) 367-4527 or Jacquelyn.Wilmoth@dhp.virginia.gov.

Sincerely,

A handwritten signature in black ink that reads "Jacquelyn Wilmoth". The signature is written in a cursive style with a large initial "J" and "W".

Jacquelyn Wilmoth, R.N., M.S.N.
Deputy Executive Director
Virginia Board of Nursing

cc: David Kazzie, Deputy Director, Administrative Proceedings Division
Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division
Board Members

BEFORE THE VIRGINIA BOARD OF NURSING

**IN RE: ULTIMATE HEALTH SCHOOL
 PRACTICAL NURSING EDUCATION PROGRAM
 Program Code: US28420500
 Case Numbers: 245107, 255775**

**REPORT AND RECOMMENDATION OF THE EDUCATION SPECIAL CONFERENCE
COMMITTEE**

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), the Education Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”), held an informal conference on April 15, 2026, in Henrico County, Virginia, to inquire into evidence that Ultimate Health School Practical Nursing Education Program (“Ultimate”), may have violated certain laws and regulations governing the operation of associate degree nursing education programs in the Commonwealth of Virginia.

Present at this proceeding on behalf of Ultimate were: Mabel Brempong, Director of Nursing, and Dr. Efua Crentsil, Assistant Director of Nursing. Ultimate was not represented by counsel.

Upon consideration of the evidence, the Committee makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Recommended Findings of Fact and Conclusions of Law

1. Ultimate Health School Practical Nursing Education Program (“Respondent”), was granted approval to operate a practical nursing education program on July 24, 2008.
2. Ultimate violated Virginia Code § 54.1-3013 and 18 VAC 90-27-100(A) and (D) of the Regulations for Nursing Education Programs (“Regulations”) in that Ultimate failed to maintain

documentation allowing the Board to verify that practical nursing students received the 400 hours of clinical education required for licensure by the Board.

a. Ultimate's instructional exhibits, including the Faculty Handbook indicated that students were required to perform 400 hours of clinical training, including 328 hours of direct patient care and 72 hours of simulated care experiences.

b. Daily clinical attendance forms provided by Ultimate, for both graduates and students, showed students counting lunch and/or pre-conference time towards the 328 hours of direct patient care experience and documenting start/end times which did not align with the start/end times provided to faculty in the program's faculty handbook. Additionally, Ultimate provided materials which cited two separate breakdowns of simulation vs direct care experience with the Practical Nursing Curriculum Plan citing 80 simulation and 320 direct care hours, contradicting Faculty Handbook.

3. Ultimate violated 18 VAC 90-27-100(D)(5) in that it failed to provide the documentation of the course description and objective; type of simulation and location of simulated experience; number of simulated hours; faculty qualifications; methods of pre-briefing and debriefing; evaluation of simulated experience; and method to communicate student performance to clinical faculty for the 72 hours of simulated experiences.

4. Ultimate violated 18 VAC 90-27-210 of the Regulations in that for three years from 2023-2025, Ultimate failed to maintain a passage rate of at least 80 percent among first time takers of the National Council Licensure Examination for Practical Nurses ("NCLEX-PN"). Specifically;

- a. The pass rate for first-time test-takers in 2023 was 79.35 percent.
- b. The pass rate for first-time test-takers in 2024 was 75.96 percent.
- c. The pass rate for first-time test-takers in 2025 was 74.24 percent.

5. Per the regulation, the program was placed on conditional approval subject to terms and conditions on January 24, 2025.

6. Ultimate's representatives presented credibly at the informal conference. The school's corrective action plan appeared sustainable, and data driven.

7. NCLEX-PN pass rates for the program reflect an 87.5 percent first-time pass rate for the first quarter of 2026.

8. The program was unable to provide evidence which ensured the Committee that clinical facilities provided experiences which aligned with the course objectives.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Committee recommends that the Board issue an Order as follows:

1. The approval of Ultimate Health School to operate a practical nursing education program is continued on **CONDITIONAL APPROVAL**, subject to Ultimate's 2026 and 2027 NCLEX-PN passage rate for first-time test takers meeting or exceeding 80 percent.

2. Ultimate shall submit to the Board completed Quarterly Reports. Templates for these forms can be found on the Department of Health Professions website's Board of Nursing page on the Education Program subpage. The reports shall be submitted on a quarterly basis to the Board, with the first report due no less than 60 days from the date of entry of the Order and subsequent reports due the first Monday of January, April, July, and October until Respondent is notified, in writing, that the reporting requirement is ended.

3. Ultimate shall be subject to a survey visit during calendar year 2027.

4. Upon review of compliance with the terms and conditions of this Order, the Board will further review Ultimate's approval status, which may require its appearance before a Committee of the Board.

6. Within 60 days of the date of entry of this Order, Ultimate shall submit to the Board evidence that it:

- a. Provided a copy of this Order to all current and prospective students, to all faculty members, and to the program's advisory board;
- b. Published this Order on its website; and
- c. Updated all publications and promotional materials to reflect that Ultimate is on conditional approval.

7. Ultimate shall comply with all of the Board's regulations for maintaining an approved practical nursing education program in Virginia.

8. Any violation of the terms and conditions of this Order or any law or regulation affecting the operation of nursing education programs in the Commonwealth of Virginia may constitute grounds for the withdrawal of approval of Ultimate, and an administrative proceeding shall be convened to determine whether such approval shall be withdrawn.

Reviewed and approved
By Carol A. Cartte, RN, BSN
Chair, Education Conference Special Committee