



COMMONWEALTH of VIRGINIA

David E. Brown, D.C.
Director

Department of Health Professions
Perimeter Center
9960 Mayland Drive, Suite 300
Henrico, VA 23233-1463

www.dhp.virginia.gov
TEL (804) 367-4400

Virginia Board of Nursing
Claire Morris, RN, LNHA
Executive Director

Board of Nursing (804) 367-4515
www.dhp.virginia.gov/nursing

May 26, 2026

Mabel Brempong
Interim Dean of Nursing
Ultimate Health School
Practical Nursing Education Program
7839 Ashton Avenue
Manassas, VA 20109

RE: Case Number 245107, 255775

Dear Mabel Brempong:

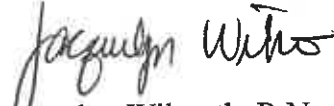
The recommendation made by the Education Informal Conference Committee following your informal conference was presented to the Board of Nursing ("Board") on May 19, 2026. The recommendation was accepted, and enclosed is a certified true copy of the Order issued by the Board.

If you object to this Order and desire a formal hearing before the Board, a written request must be received by the Board **within 33 days from the date of service of the Order**. If no written request is received by that time, this Order will be final.

In order to monitor your compliance with the terms and conditions of the Order, this matter will be forwarded to Charlette Ridout, Staff for the Board of Nursing. Please direct all questions, documents, and correspondence related to your compliance with the Order to Charlette Ridout at Charlette.Ridout@dhp.virginia.gov, Board of Nursing, Perimeter Center, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233-1463.

If you have any questions regarding this matter, please contact Jacquelyn Wilmoth at Jacquelyn.Wilmoth@dhp.virginia.gov.

Sincerely,

A handwritten signature in black ink that reads "Jacquelyn Wilmoth". The signature is written in a cursive, flowing style.

Jacquelyn Wilmoth, R.N., M.S.N.
Deputy Executive Director
Virginia Board of Nursing

cc: David Kazzie, Deputy Director, Administrative Proceedings Division
Aaron Timberlake, Adjudication Specialist
Tonya James, Compliance Case Manager
Charlette Ridout, Board Staff
Calisa Barley, Nursing Education Program Manager
David E. Brown, Director, Department of Health Professions

BEFORE THE VIRGINIA BOARD OF NURSING

**IN RE: ULTIMATE HEALTH SCHOOL
 PRACTICAL NURSING EDUCATION PROGRAM
 Program Code: US28205000
 Case Numbers: 245107, 255775**

RATIFICATION AND ORDER

On May 19, 2026, a panel of the Board met to receive and act upon the Recommended Decision of the Education Special Conference Committee ("Committee"). Ultimate Health School Practical Nursing Education Program ("Respondent"), was not present and was not represented by legal counsel.

In consideration whereof, the Board of Nursing ACCEPTS the attached Recommended Findings of Fact and Conclusions of Law of the Committee and ADOPTS the Recommended Order in its entirety.

Pursuant to Virginia Code § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record, and shall be made available for public inspection and copying upon request.

Pursuant to Virginia Code § 54.1-2400(10), Respondent may, not later than 5:00 p.m., on June 29, 2026, request a formal administrative hearing before the Board by notifying [Exec Name], Executive Director, Board of Nursing, 9960 Mayland Drive, Suite 300, Henrico, Virginia 23233. Upon the filing with the Executive Director of a request for the hearing, this Order shall be vacated. This Order shall become final on **June 29, 2026** unless a request for a formal administrative hearing is received as described above.

Certified True Copy

By B. Yates
Virginia Board of Nursing

FOR THE BOARD

Claire Morris
Claire Morris, R.N., L.N.H.A.
Executive Director
Virginia Board of Nursing

ENTERED AND MAILED ON:

May 26, 2026

BEFORE THE VIRGINIA BOARD OF NURSING

**IN RE: ULTIMATE HEALTH SCHOOL
 PRACTICAL NURSING EDUCATION PROGRAM
 Program Code: US28420500
 Case Numbers: 245107, 255775**

REPORT AND RECOMMENDATION OF THE EDUCATION SPECIAL CONFERENCE COMMITTEE

Jurisdiction and Procedural History

Pursuant to Virginia Code §§ 2.2-4019 and 54.1-2400(10), the Education Special Conference Committee (“Committee”) of the Virginia Board of Nursing (“Board”), held an informal conference on April 15, 2026, in Henrico County, Virginia, to inquire into evidence that Ultimate Health School Practical Nursing Education Program (“Ultimate”), may have violated certain laws and regulations governing the operation of associate degree nursing education programs in the Commonwealth of Virginia.

Present at this proceeding on behalf of Ultimate were: Mabel Brempong, Director of Nursing, and Dr. Efua Crentsil, Assistant Director of Nursing. Ultimate was not represented by counsel.

Upon consideration of the evidence, the Committee makes the following Findings of Fact and Conclusions of Law and recommends that the Board adopt the following Order.

Recommended Findings of Fact and Conclusions of Law

1. Ultimate Health School Practical Nursing Education Program (“Respondent”), was granted approval to operate a practical nursing education program on July 24, 2008.
2. Ultimate violated Virginia Code § 54.1-3013 and 18 VAC 90-27-100(A) and (D) of the Regulations for Nursing Education Programs (“Regulations”) in that Ultimate failed to maintain

documentation allowing the Board to verify that practical nursing students received the 400 hours of clinical education required for licensure by the Board.

a. Ultimate's instructional exhibits, including the Faculty Handbook indicated that students were required to perform 400 hours of clinical training, including 328 hours of direct patient care and 72 hours of simulated care experiences.

b. Daily clinical attendance forms provided by Ultimate, for both graduates and students, showed students counting lunch and/or pre-conference time towards the 328 hours of direct patient care experience and documenting start/end times which did not align with the start/end times provided to faculty in the program's faculty handbook. Additionally, Ultimate provided materials which cited two separate breakdowns of simulation vs direct care experience with the Practical Nursing Curriculum Plan citing. 80 simulation and 320 direct care hours, contradicting Faculty Handbook.

3. Ultimate violated 18 VAC 90-27-100(D)(5) in that it failed to provide the documentation of the course description and objective; type of simulation and location of simulated experience; number of simulated hours; faculty qualifications; methods of pre-briefing and debriefing; evaluation of simulated experience; and method to communicate student performance to clinical faculty for the 72 hours of simulated experiences.

4. Ultimate violated 18 VAC 90-27-210 of the Regulations in that for three years from 2023-2025, Ultimate failed to maintain a passage rate of at least 80 percent among first time takers of the National Council Licensure Examination for Practical Nurses ("NCLEX-PN"). Specifically;

- a. The pass rate for first-time test-takers in 2023 was 79.35 percent.
- b. The pass rate for first-time test-takers in 2024 was 75.96 percent.
- c. The pass rate for first-time test-takers in 2025 was 74.24 percent.

5. Per the regulation, the program was placed on conditional approval subject to terms and conditions on January 24, 2025.
6. Ultimate's representatives presented credibly at the informal conference. The school's corrective action plan appeared sustainable, and data driven.
7. NCLEX-PN pass rates for the program reflect an 87.5 percent first-time pass rate for the first quarter of 2026.
8. The program was unable to provide evidence which ensured the Committee that clinical facilities provided experiences which aligned with the course objectives.

Recommended Order

Based on the foregoing Findings of Fact and Conclusions of Law, the Committee recommends that the Board issue an Order as follows:

1. The approval of Ultimate Health School to operate a practical nursing education program is continued on **CONDITIONAL APPROVAL**, subject to Ultimate's 2026 and 2027 NCLEX-PN passage rate for first-time test takers meeting or exceeding 80 percent.
2. Ultimate shall submit to the Board completed Quarterly Reports. Templates for these forms can be found on the Department of Health Professions website's Board of Nursing page on the Education Program subpage. The reports shall be submitted on a quarterly basis to the Board, with the first report due no less than 60 days from the date of entry of the Order and subsequent reports due the first Monday of January, April, July, and October until Respondent is notified, in writing, that the reporting requirement is ended.
3. Ultimate shall be subject to a survey visit during calendar year 2027.

4. Upon review of compliance with the terms and conditions of this Order, the Board will further review Ultimate's approval status, which may require its appearance before a Committee of the Board.

6. Within 60 days of the date of entry of this Order, Ultimate shall submit to the Board evidence that it:

- a. Provided a copy of this Order to all current and prospective students, to all faculty members, and to the program's advisory board;
- b. Published this Order on its website; and
- c. Updated all publications and promotional materials to reflect that Ultimate is on conditional approval.

7. Ultimate shall comply with all of the Board's regulations for maintaining an approved practical nursing education program in Virginia.

8. Any violation of the terms and conditions of this Order or any law or regulation affecting the operation of nursing education programs in the Commonwealth of Virginia may constitute grounds for the withdrawal of approval of Ultimate, and an administrative proceeding shall be convened to determine whether such approval shall be withdrawn.

Reviewed and approved
By Carol A. Cartte, RN, BSN
Chair, Education Conference Special Committee

Certified True Copy

By B. Yate
Virginia Board of Nursing